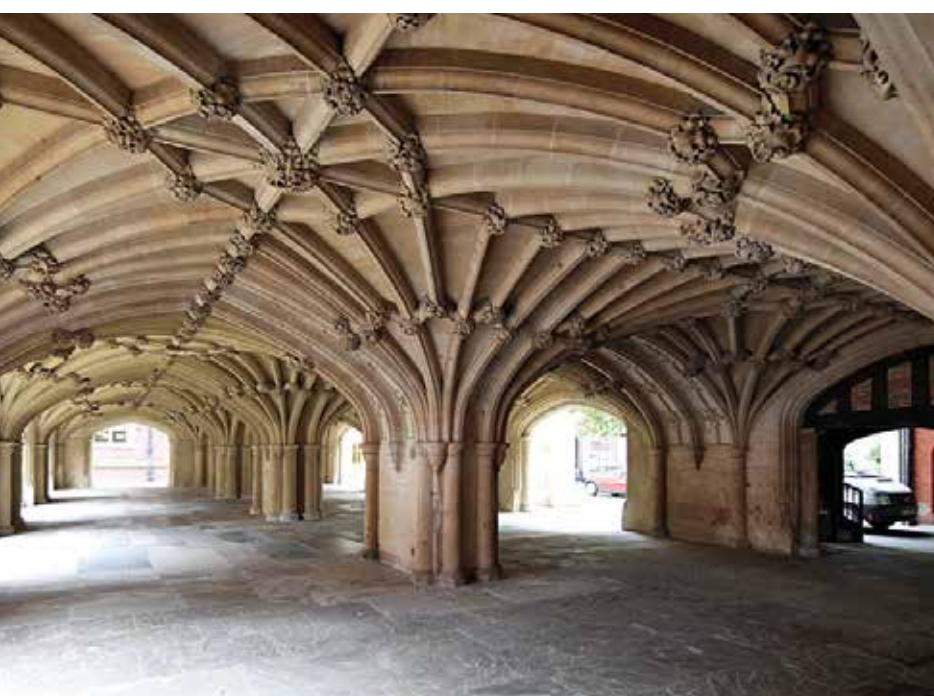


SCHOOL LEAVERS AND APPRENTICESHIPS





**BUILDING THE BEST
INTERDISCIPLINARY
CONSTRUCTION
CONSULTANCY
WITH YOU...**

1. WHO ARE WE?

2. PROFESSIONAL CAREERS IN THE BUILT ENVIRONMENT

ARCHITECTURE
BUILDING SURVEYING
ENVIRONMENTAL &
BUILDING SERVICES
PROJECT MANAGEMENT
QUANTITY SURVEYING

3. WHY BAILY GARNER?

4. NEXT STEPS

1. WHO ARE WE?

Baily Garner was established in 1976 and has grown from a small practice into a multidisciplinary consultancy of more than 200 professionals across offices in London and Birmingham. We think big and are active participants in the construction industry, encouraging change, pushing new technologies, building success, delivering quality and letting people know what we think.

Our people are highly skilled and cover a wide variety of specialisms within the industry including architects, building surveyors, environmental engineers, mechanical and electrical engineers, project managers and quantity surveyors.

As a potential trainee, no two days are the same at Baily Garner. You could be working on a new build or refurbishment of a residential development one day and an office fit out the next. Our client portfolio ranges from public sector clients to large multi-national companies such as Sony and Aviva.



We believe we stand out from our competitors through the high standards of professional services we provide, embracing modern techniques whilst maintaining traditional values with a strong focus on client care and satisfaction. Quality is at the heart of everything we do and is the focus of our business plan.

Our dynamic approach means we have invested heavily in modern methods of working and pushing the technical boundaries of construction through the use of BIM, digital innovation and active participation in developing modern methods of construction contributing to the rejuvenation of the industry.

We recognise the importance of investing in our people too and that's why we want bright and imaginative individuals, who are commercially aware, to enable us to build the best possible construction consultancy.

Over many years we have successfully supported a number of apprentices and school leavers in progressing their professional careers within Baily Garner. We are proud of our continued commitment to offering opportunities to those who wish to develop themselves and progress through to further qualifications with professional organisations such as the RICS, CIOB and CIBSE and also through the ranks of the organisation.

2. PROFESSIONAL CAREERS IN THE BUILT ENVIRONMENT

The construction industry is one of the largest in the world and accounts for over 2 million jobs in the UK. The industry contributes over £110 billion towards UK GDP and its performance is a key indicator on the health of the economy.

The built environment plays an important part in our day to day lives from the houses we live in, to where we work. The UK construction industry has delivered various world renowned projects including iconic buildings such as The Shard in London, which, standing at 309.6m, was the tallest building in Europe following its completion. The UK is also delivering Europe's largest construction project in Crossrail, employing over 10,000 people across 40 sites.

The iconic Olympic Park, now home to West Ham United Football Club, also stands as testament to the strength of the UK construction industry on a global stage. Construction value totalled £486m and resulted in the spectacular launch of the 2012 Olympic Games which were considered the most successful in history. The Olympics has also left an unrivalled legacy, having regenerated the East End of London, stimulating economic growth and continuing to provide a sustainable environment for future generations.

Industry professionals are governed by various professional bodies that are recognised both nationally and worldwide including RIBA, CIBSE and RICS¹. The Royal Institution of Chartered Surveyors formed in 1898, now has over 160,000 members across 46 countries worldwide.

Levels of salaries are competitive and comparable with other leading sectors at all grades with opportunities for rapid progression available for exceptional candidates.

It is a fast moving sector with a range of opportunities to suit all. Each potential career requires an interest in the built environment and general business skills including the ability to communicate well and strong knowledge of IT. Each specialism shall require more defined skills, hence we hope the following career overviews spark an interest in embarking on a career in construction at Baily Garner.



1. RIBA, CIBSE and RICS: Royal Institute of British Architects, Chartered Institution of Building Services Engineers, Royal Institution of Chartered Surveyors.



We want you to be able to clearly understand what we do at Baily Garner and what makes us stand out from the competition. The following section therefore provides an overview of our principal services and depth of experience which we hope you find of interest in considering your final career path.

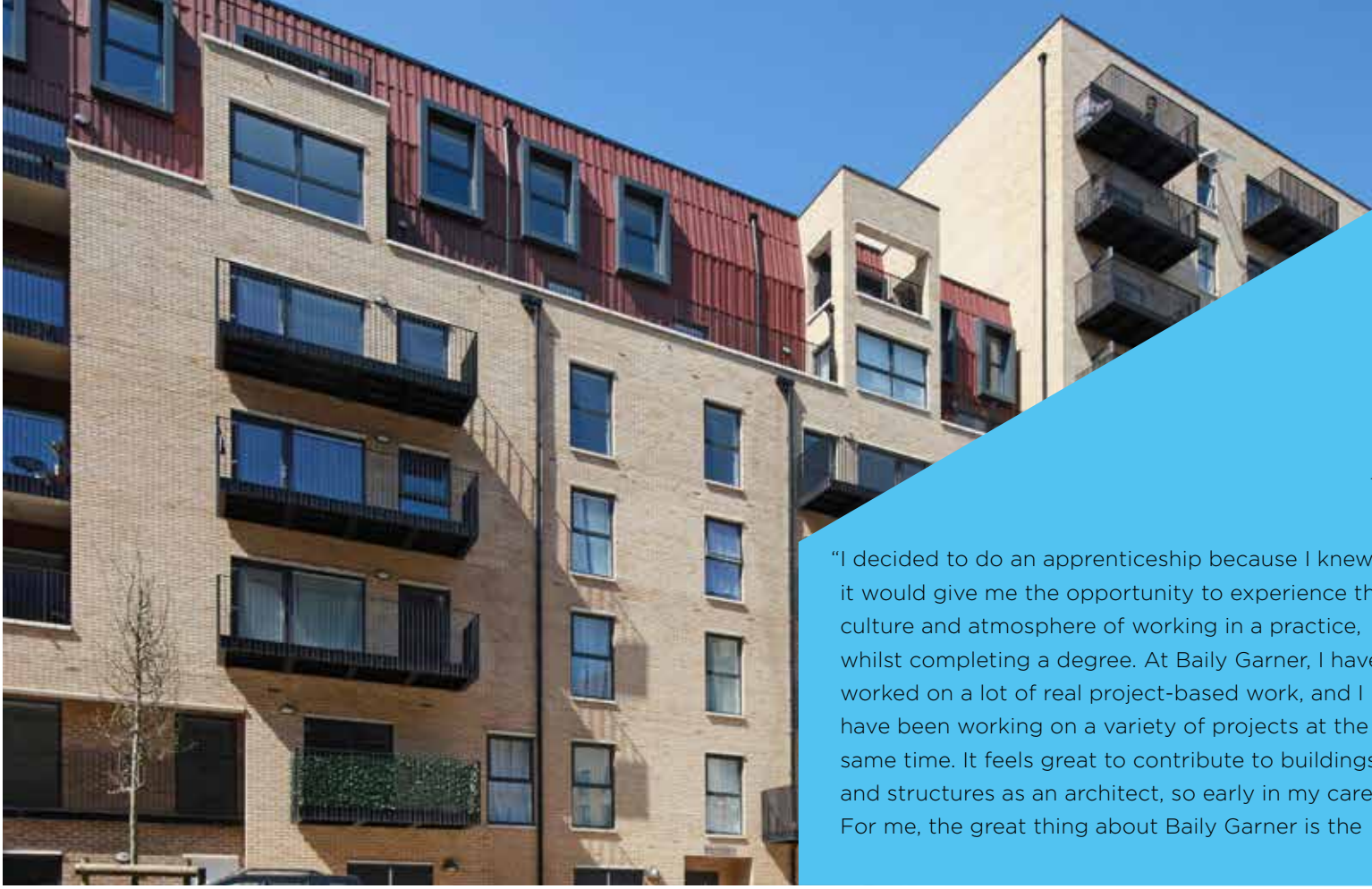
The construction industry has many options for specialism and we appreciate making a decision can be a challenging one. To assist with this decision we have provided an overview of what individual specialisms and vocations mean to Baily Garner

through the views of our Partners, project examples and case studies of staff who have developed through the organisation. All of these are success stories we are proud of and we feel these stand as shining examples of what you can achieve.

ARCHITECTURE
BUILDING SURVEYING
ENVIRONMENTAL
& BUILDING SERVICES
PROJECT MANAGEMENT
QUANTITY SURVEYING

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We believe passionately that design is important and create buildings that are admired not only for their appearance, but also for their function. We employ enthusiastic designers to complement our existing interdisciplinary expertise to achieve quality in detail and materials while ensuring cost-effective results that respect the environment.



Sarb Atwal
Trainee Architectural Assistant

“I decided to do an apprenticeship because I knew it would give me the opportunity to experience the culture and atmosphere of working in a practice, whilst completing a degree. At Baily Garner, I have worked on a lot of real project-based work, and I have been working on a variety of projects at the same time. It feels great to contribute to buildings and structures as an architect, so early in my career. For me, the great thing about Baily Garner is the

working environment; it feels like a big family. I work in a team with colleagues who are much more experienced and knowledgeable than me, but I feel comfortable talking to anyone, no matter how senior they are. The firm has really encouraged me, by various means, to learn and understand as much as possible and to get the most exposure possible at my age.”

ARCHITECTURE

Mariola Viegas
BA (Hons), Dip Arch, APMP, RIBA Architect
Project Team Leader
Associate Partner



“Following my degree, I joined Baily Garner in 2003 to gain more practical experience. Upon completion, Baily Garner sponsored me to complete my studies and continue my experience under their guidance. I have now been qualified for over ten years working as an Associate Partner and Project Team Leader on a variety of schemes including estate regeneration and education masterplans.”

What is your position and how long have you been at the firm?

I am a qualified Architect and Project Manager and have been working at Baily Garner since 2003 on a mix of full time and part time basis. I initially started at the company as a Part 1 Architectural Assistant. When I returned back to university to complete my Part 2 post graduate diploma, Baily Garner paid for my tuition fees so I could complete it as a full time student. I then returned to Baily Garner after my studies to work while I prepared for my Part 3 qualification as an Architect.

What is your role and what type of projects and clients are you involved with?

My current role within the practice is Project Team Leader, which means I lead a variety of schemes and am also the key client contact.

As an Architect, I am in a role where I can work on a range of different tasks during the week from feasibility designs to detailed planning submissions.

I am mainly involved in housing and regeneration projects, but I also have experience in education schemes, so my clients can vary from a Housing Association to a Board of Governors for a School.

What is the most interesting part of your job?

For me, its balancing what the residents or end users need with what we are able to do, for example managing high aspirations and expectations with a limited budget.

On our schemes we aim to involve as many of the stakeholders in consultations as possible as this helps highlight key issues and concerns which we may not have considered.

What interested you in starting a career in architecture?

A lot of my family are involved in the construction industry, from Engineers to Developers. Being surrounded by them at a young age fuelled my enthusiasm for construction and particularly housing which is my passion.

So, I have known from an early age that Architecture was the career path for me and that I especially wanted to work in housing.

What makes Baily Garner different from our competitors?

Working in an interdisciplinary environment has helped me gain a better appreciation for other disciplines within the practice and also understand how they work and their priorities. This means that when preparing specific documents or drawings I can tailor this to meet their needs which removes the requirement for additional work. The open plan office also allows the opportunity to meet other disciplines on an informal basis and the internal core-competencies provided give everyone the opportunity to share knowledge and lessons learnt.



Sam French
BSc (Hons)
Assistant Building Surveyor

"I joined Baily Garner as a school leaver at 18 following a lunchtime talk by the practice held at my school. I went into that session not knowing anything about Baily Garner and left wanting to know everything I could. Since then I haven't looked back, completing a 5-year part time degree in Building Surveying, working at Baily Garner the remaining 4 days of the week, and I am now working on my APC to become a member of the RICS. Baily Garner have given me the opportunity to work on a range of projects in different sectors, working closely with senior surveyors and a dedicated mentor, all of which has given me fantastic support to complete my degree, while gaining invaluable experience and I strongly encourage others to consider taking the same route."

BUILDING SURVEYING



Building surveying has been at the heart of Baily Garner since 1976. We consider ourselves 'building doctors', analysing defects and putting together recovery plans. Our building surveyors work on a range of both new and existing properties from inner city listed buildings through to rural village schools. Our projects vary from cyclical repairs and maintenance to extensive refurbishment and regeneration projects including party walls, dilapidations and condition surveys.



Rob Tyler
BSc (Hons)
Associate Partner

"Leaving school, I achieved 11 A*-C GCSE's and 4 A Levels and from there, I chose to begin my journey into construction as a Trainee Surveyor. Combining work at Baily Garner and University, I studied 1 day per week, with the remaining 4 days in the office. After graduating with a degree in Building Surveying from London South Bank University I worked as an Assistant Building Surveyor whilst studying towards my APC. Since becoming Chartered I have progressed through the business and am now proud to be an Associate Partner, responsible for our work in the Education sector, in which I am involved heavily in running projects and client liaison."

What interested you in starting a career in building surveying?

I have been around the construction industry my whole life, as my father and brother both work within the sector. Having this first-hand exposure, I became interested in construction, drawings and the development of a project as I grew up and now I find myself working on projects I used to watch my family work on. It is a great sense of achievement to now be involved.

What is your position and how long have you been at the firm?

I am an Associate Partner and responsible for our work in the Education sector across the business. I joined Baily Garner in 2010 as a School leaver and the practice supported me through my part-time undergraduate degree course, studying 1 day per week at university and working in the office 4 days per week. I graduated in June 2014 and then went on to work towards chartership with the RICS, and since passing the APC I have progressed to being an Associate Partner.

What makes Baily Garner different from our competitors?

Baily Garner is different from our competitors as those more experienced individuals have direct involvement in the development of junior members of staff and helping with training from commencing a degree through to RICS membership. There is a strong sense of pride in helping individuals achieving their goals. There is also a very good atmosphere and working environment where there is an excellent balance of work and social events, which keep spirits high!

What is your role and what type of projects and clients are you involved with?

I am the Programme Manager for Education within our Building Surveying department. I also work closely with other disciplines within the business in delivering a number of multi-disciplinary projects which is an extremely rewarding part of the role. In my role, projects we are involved in vary, from small scale refurbishment of existing education buildings to large scale expansion projects consisting of

new build and extensions to existing facilities. Projects also include pre-construction activities such as condition surveys, master plan studies and net capacity studies which we, again, deliver alongside other disciplines within the business. Our clients also vary, and include local authorities, individual schools, and multi-academy trusts, which can consist of anything up to in excess of 50 academies. Working with the rest of the programme members, I am responsible for managing delivery of our works and providing a high-quality service to our clients.

What is the most interesting part of your job?

The most interesting part of the job is the variety of schemes and dealing with clients. Every job that we embark on is different, and there are varying needs of each client. It is interesting and a valuable learning experience to deal with clients, as it builds your people skills and ability to communicate with all types of individuals. It is also interesting to have days when you are out on site, as it gives variety and balance to the working week.



John Milner
MRICS, APMP
Equity Partner

"I am a Chartered Building Surveyor but Baily Garner also supported my interest in the environment and sustainability enabling me to become a qualified Eco Homes and BREEAM refurbishment assessor. I have developed our Environmental and Building Services Group into an integral and vital part of the organisation and am now one of the owners of the business. Much of my job satisfaction comes from the innovative and award winning projects we help deliver that have a positive impact on the environment and the industry."



Environmental considerations are no longer desirable, they are essential, hence our environmental specialists design to achieve the best environmental and sustainable solutions for all projects. This involves collaborative work with all project members including our Building Service Engineers, as building services form a key part of all construction projects amounting to approximately 30% of overall construction cost.

ENVIRONMENTAL & BUILDING SERVICES



Demir Raif
BEng (Hons)
Intermediate Mechanical Engineer

What is your position and how long have you been at the firm?

I have been at Baily Garner for 5 years, having started as a Trainee on their school leaver programme. Along the way, I have completed a degree in Building Services Engineering at London South Bank University. In my current position, I am an Intermediate Mechanical Engineer and work on projects across various sectors including residential, education, commercial and blue light projects.

What is the most interesting part of your job?

The most interesting part of my job is seeing projects develop from the early stages of design through to completion. There are many drivers during the design stage which can influence the services strategies that we adopt for a project and

similarly, sometimes the Mechanical & Electrical (M&E) requirements can affect other elements of the design. This encourages us to explore various engineering methods to overcome any challenges that present themselves and allows us to be creative and innovative in the way we work.

What is your role and what type of projects and clients are you involved with?

As a Mechanical Engineer, the type of work I get involved with can vary, from feasibility studies and surveys to detailed/technical design projects. My role allows me to investigate new technology and systems within HVAC (Heating Ventilation and Air Conditioning) and incorporate these within my projects where possible to allow for a more sustainable design.

Part of my job role includes leading a project team. This involves running the project from start to finish, managing deliverables and deadlines with the team, coordinating with other disciplines and design team members, and liaising directly with the client. We have a mixture of clients which include local authorities, main contractors, sub contractors etc. Part of the job role is understanding the needs of each client and doing all we can to help them with their objectives while maintaining our professional integrity and a duty of care.

What makes Baily Garner different?

Baily Garner's catalogue of work across all sectors gives us a huge advantage over our competitors. We get involved with different types

of projects across all sectors which keeps the work interesting, as every day brings something new. The wealth of knowledge across the various disciplines also gives staff the opportunity to gain knowledge and awareness in areas outside of their expertise. This has proved useful for myself in developing a more versatile approach to engineering and has allowed me to adapt the way I work to ensure the most effective outcome on a project-by-project basis.

The environment is friendly, and all staff are approachable which makes Baily Garner a great place to train and progress within your career. The practice encourages career development and offers support along with all the required tools to help you achieve your goals.

What interested you in starting a career in building services engineering?

I come from a background of gas and heating engineers and have subsequently had involvement within building services since a young age. Having trained initially in the field, I went on to obtain my Gas Safe certification. Following this, a career in building services was the next step to expand my knowledge and skillset beyond heating services alone. Having come across the degree course at London South Bank University, I was offered a position as a Trainee Engineer at Baily Garner which gave me the opportunity to work and gain experience alongside my studies.

"I joined Baily Garner as a trainee and they have supported me through my Building Services Engineering degree. At the same time I've been able to get experience in a variety of projects in a range of sectors, which keeps it interesting. My role involves learning about the latest technology so I can incorporate it in my projects to allow for a sustainable design."



The best clients producing the best projects put time into getting the right project team and we believe the earlier a project manager is on-board the better. We have a number of qualified project managers who have the knowledge and expertise to flex our services to meet client requirements. What we do is add value to the construction process with a hands-on approach and strong direction.



Tim Bush
MRICS, APMP
Chartered Building Surveyor

“I am a Chartered Surveyor and Project Manager. I left school at the age of 18 and immediately joined Baily Garner with whom I have established and developed my career to become one of the owners of the company. Pure academic study was never my thing and I found that by working and undertaking studies I was able to achieve a high level degree and become professionally chartered. The highlights of my career are developing spaces in which we live, whilst meeting the requirements of not just our clients but all users.”

PROJECT MANAGEMENT



Ben Brewster
Apprentice Project Manager

“I decided to be a project manager because it's a good opportunity to use my problem-solving skills. I also like the fact that I get to collaborate with different people on every project I work on to make the project a success. As an apprentice, I attend meetings with clients and work on tasks that contribute to the progress of projects.”

What is your position and how long have you been at the firm?

I have been working at Baily Garner since June 2020 and I am an Apprentice Project Manager in the Eltham office. I am also studying for a degree in Quantity Surveying at London Southbank University, one day per week.

What interested you in starting an apprenticeship in project management?

I've always wanted to go into construction because my Dad works in the industry, so I've always been aware of the opportunities available. When I looked at the different roles I could choose, project management felt like the best fit for my skillset as I'm

punctual, proactive, and have a logical brain so I like solving problems. I decided to do an apprenticeship because you get the opportunity to learn and earn at the same time. Industry experience is so important, not just because of the knowledge you gain, but because you get to work with people that have more experience who you can learn from.

What is your role and what type of projects and clients are you involved with?

I have been lucky to get involved in a wide variety of projects from schools to new houses and am hoping in the future I can work on blue light projects, as we have a few clients in this sector. My role

involves attending meetings, during which I take minutes, and working on tasks to assist the project team to move our projects forward. One of the main skills I use is problem solving, as this is key to ensuring projects are delivered to the correct parameters.

What is the most interesting part of your job?

The most interesting thing for me is meeting and collaborating with a wide range of people on the projects we work on. I get good exposure to different sectors and people working in different roles within those sectors, all coming together to make a project successful.

What kind of learning opportunities do you get?

I have been given the opportunity to get my degree and become an accredited surveyor which is an amazing opportunity. I get continuous support and guidance from my colleagues on how to balance work and study, which is really helpful. Aside from my degree, there are always lots of training sessions available on a variety of topics to help me to keep building my knowledge.

What is your favourite thing about working at Baily Garner?

The best thing about Baily Garner is the people. Everyone I work with really cares about me doing well and they are all happy to help me with any questions or problems that I have, as well as pushing me to challenge myself when I am ready for something new. I've had exposure to responsibility right from day one and I get involved with tasks that you might not usually get at such an early stage in your career. There's also the little touches that are part of the family culture, like our flexible working hours, getting your birthday off, or being given the occasional afternoon off for a staff event as appreciation for all our hard work.



Jack Hawkes
HNC
Assistant Quantity Surveyor

"I joined Baily Garner in 2018 as a Trainee Quantity Surveyor and have since grown with the company whilst undertaking a part time apprenticeship degree in order to become a Chartered Quantity Surveyor in the future. Since joining the practice, I have gained a range of management skills, which has enabled me to develop in my role. I enjoy working in a collaborative team whereby you can learn from other experts and work together to produce a quality service for our clients. Baily Garner is a fantastic environment for not only learning about your preferred profession but, due to our multidisciplinary service offering, I have gained valuable knowledge and experience in other areas such as M&E which adds greater opportunity for me to learn. I originally worked on the contractor's side of the construction industry, where I gained a strong knowledge of construction works in the education sector, social housing and private developers. My role now involves taking responsibility on several projects through various stages from pre- to post-contract with project values ranging from £1m-£80m, for a variety of clients such as blue light organisations, private developers and local authorities."



QUANTITY SURVEYING

What is your position and how long have you been at the firm?

I am a Trainee Quantity Surveyor based in the Birmingham office and I am also studying for a BSc Quantity Surveying at Birmingham City University. I joined Baily Garner in September 2020.

What interested you in starting an apprenticeship in quantity surveying?

My dad is a Quantity Surveyor, so growing up I got to go to work with him and picked up on some of the things he was getting involved in and decided it's something that I would like to do as well. I was particularly interested in doing an apprenticeship as it gives you the opportunity to get

an understanding of a working environment whilst studying at the same time.

What is your role and what type of projects and clients are you involved with?

So far, my work has been varied and I am gaining insight and experience in both Quantity Surveying and Project Management work, from doing many types of feasibility reports such as budget estimates and valuations, to taking minutes in meetings. It's very difficult to describe a typical day as I'm doing something different all the time. One day I could be in meetings and the next day be out on site. That for me is the best thing about this job; not knowing what tomorrow

will bring means you don't get bored of doing the same thing time and time again. I work with different colleagues all the time on different lines of work, and I also get exposure to clients in project meetings or when visiting site.

What is the most interesting part of your job?

The most interesting thing is the variety of build types that we work on. At the time of writing this, I have been at Baily Garner for 10 months and, in that time, I've worked on a range of housing projects, including houses and apartments, schools, car parks and a fire station. There's always something different to get involved in, which keeps everything interesting.

What kind of learning opportunities do you get?

Baily Garner offer many training sessions on many different topics

which all provide high levels of detail and information depending on what level you are at. The best thing about these training sessions is that you can ask any questions you have and there's no such thing as a silly question.

What is your favourite thing about working at Baily Garner?

My favourite thing about Baily Garner is the staff that work here. It feels like they are more friends than colleagues which is helpful when you have had no experience in the working world and are worried about how you are going



The days of counting bricks and producing Bills of Quantities are gone and replaced by modern software, detailed cost modelling and automated quantities via BIM programmes. The modern Quantity Surveyor is intellectual, aware of market trends and economic factors, embraces ITC and provides straight financial advice.

to fit in with other members of staff. The friendliness and openness of all the team allows you to have full confidence in asking as many questions as you like as they will always help. Everyone understands you are new to working and have no knowledge of the career so they will give you the information you need or point you in the right direction for who else you should speak to.



Dylan Sharma
Trainee Quantity Surveyor

"It's difficult to describe a typical day because you're doing something different all the time. So far, I've worked on projects in housing, schools, car parks and a fire station. There are lots of opportunities to learn from the experienced people that you work with and also through the regular training sessions organised by the Learning & Development team."

3. WHY BAILY GARNER?

We believe the decision of embarking on your professional career with Baily Garner is a simple one. For over 40 years our investment in developing the best people, tools, skills and services has been at the heart of our business and the key ingredients for our organic growth into one of the country’s best multi-disciplinary construction consultants.

We consider our offer of joining a dynamic, modern, forward thinking and quality driven organisation like Baily Garner will provide you with unrivalled experience in supporting the development of your professional career.

Throughout your career at Baily Garner you will be provided with the necessary mentoring and care to support your development. This will include the allocation of a personal mentor, a development plan and annual reviews to monitor your progress.

We will also support you in any training towards your next professional qualification, be that with the RICS, RIBA or CIBSE

dependent upon your selected career path. We are exceptionally proud of the level of support we provide our staff through our core competencies, training away days, internal and external CPD programmes, focus groups and training forums. This unrivalled training is reflected in a first time RICS pass rate of over 90% in comparison to a UK average of below 60%.

Our recently refurbished offices in London and Birmingham will also offer you a modern and stylish working environment where the latest innovations in IT are used to deliver a high quality and efficient service to our client base.

Whilst we seek to instil a strong work ethic in all staff, it is not all work and no play. Throughout the course of the year we hold a number of social events including summer and Christmas parties, weekly 5 a-side football and various group based external activities.



OUR OFFER TO YOU

Earn as you learn structure with day release to University or College

Payment of university and college fees

Bi-annual salary reviews and annual appraisals

Allocation of a mentor to support your development

Competitive annual leave

Exposure to all sectors and disciplines in construction industry

Support from industry professionals and experts

Modern office working environment and social activities

Competitive salary

Furthermore our benefits include;

- Matched pension contribution
- Healthcare cash plan – Medcash
- Shopping reward and discount scheme
- Enhanced annual leave for long term service
- Birthday leave
- Variable working hours
- Professional fees paid
- Bonuses for staff introduction

All trainees will sign up to a tailored Training Plan that will outline your career journey within Baily Garner and support our shared aspirations to be the best construction consultancy. Details of discipline specific Training Plans will be provided upon receipt of an application for employment or general enquiry.

4. NEXT STEPS

We hope we have sparked an interest in embarking on a career in construction with Baily Garner.

We believe our offer of providing a balance of pastoral care and professional experience in a modern working environment positions us

at the forefront of the market in supporting bright young individuals entering the industry. Subject to meeting specific academic requirements, if you are driven, bold and up for the challenge we would be excited to hear from you. For interested candidates, two principal career paths exist as detailed here.



ROUTE 1 – SCHOOL LEAVERS AT 16 (GCSE)

For school leavers at 16, a formal programme of study starts with a foundation programme combining a vocational qualification with work experience at Baily Garner. This includes the following:

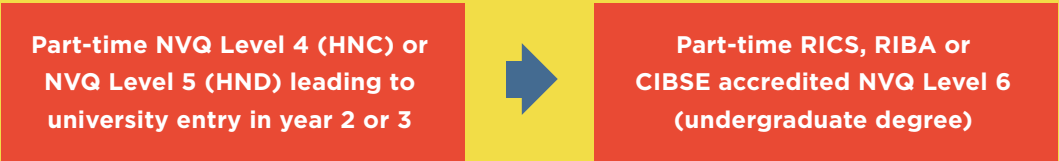


Note: NVQ Level 3 is equivalent to AS and A Levels; entry requirements for HNC (NVQ Level 4) and HND (NVQ Level 5) are minimum one A Level (NVQ Level 3).

ROUTE 2 – SCHOOL LEAVERS AT 18 (A LEVELS)

For school leavers with A Levels, two principal options exist depending upon your final results as detailed below:

Option 1



Option 2





Suitable establishments include:

University of Greenwich
www.gre.ac.uk

UCAS Entry Points –
Call 020 8331 9000

London Southbank University
www.lsbu.ac.uk

UCAS Entry Points – 280

Kingston University
www.kingston.ac.uk
UCAS Entry Points – 280-300

Westminster University
www.westminster.ac.uk
UCAS Entry Points – 280

Coventry University
www.coventry.ac.uk
UCAS Entry Points – 260

All candidates are advised to ensure they meet the relevant entry requirements for university and college organisations, noting that most university courses will require five GCSEs with grades 4-9 in Maths and English.



For further information about the opportunities available at Baily Garner, please send a copy of your CV and cover letter to:
talent@bailygarner.co.uk

All of these options shall be on an 'earn as you learn' basis, supported by a training plan with one day per week day release to college or university. We have a strong partnership with a number of colleges and universities both locally and nationally.

Courses are offered in over 400 universities and further education colleges and most applications are managed by UCAS. For further information on HNC, HND and general course entry requirements, we recommend you visit www.ucas.com.

For candidates seeking to enrol immediately on a five-year part-time university degree, please note courses must be recognised and accredited by their professional body.

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