



BAILY
GARNER

GROWING OUR OWN



SUPPORTING YOU EVERY STEP OF THE WAY

At Baily Garner, we believe in “growing our own” because our people are the key to our success. This drives our commitment to finding, nurturing, and investing in young talent. The proof is in the results: over half of our equity partners started their careers with us as apprentices or graduates. With our support, they’ve achieved professional qualifications, completed degrees, and built successful careers.

And you can too!



ACHIEVING PROFESSIONAL EXCELLENCE

Your success is our success. We support your career development and professional accreditations with RICS, RIBA, CIBSE, and other relevant bodies. With over 10 in-house RICS APC counsellors, our exceptional 93% overall pass rate, showcases our commitment to training and developing our employees as we aim to positively impact people’s lives.



RICS APC:

93%

PASS RATE

ABOUT BAILY GARNER

Established in 1976, Baily Garner is a dynamic multidisciplinary consultancy with over 230 professionals across London, Birmingham, and Manchester. As industry leaders, we embrace new technologies and innovative methods while prioritising quality and client satisfaction.

Our diverse team of architects, engineers, project managers, and surveyors works on a wide range of projects, from residential developments to blue light buildings. We invest in our people through apprenticeships, graduate schemes, and work experience opportunities, enabling many to advance to senior positions within the company.

OUR SERVICES:

- ARCHITECTURE
- BUILDING SURVEYING
- ENVIRONMENTAL & BUILDING SERVICES
- HEALTH & SAFETY
- PROJECT MANAGEMENT
- QUANTITY SURVEYING
- QUALITY CONTROL
- INSPECTOR

Discover how you can start building your successful and rewarding career with us in the construction industry.



MEET OUR PEOPLE



ARCHITECTURE

JASPAL MOND BA(HONS)

After 8 years with Baily Garner, my journey has been exhilarating. From the moment I left my interview, I knew I was in the right place. Starting as an Architectural Technician, I've progressed to Project Team Leader and now serve as the Studio Lead for the Birmingham office. I'm currently studying at Birmingham City University to complete my Part II. Baily Garner's support has been pivotal, empowering me to pursue higher education and professional qualifications while encouraging growth.



LAURA DAY BA(HONS)

During my 7 years at Baily Garner, my career has transformed remarkably. Starting as a Project Administrator, I'm now a Part 2 Architectural Assistant and a key Leadership Team member. Baily Garner's support, and on-the-job training towards becoming a qualified Project Team Leader (PTL), has been instrumental for my growth. I've also been part of the BG Futures Board, influencing decisions that shape our practice and achieving B Corp status.



BUILDING SURVEYING

MARIE CARPENTER BSC(HONS), MRICS PARTNER

My journey began in 1994 as an Office Junior. Despite lacking experience, Baily Garner saw my potential and offered me the chance to grow. Fast forward 30 years, and I'm now a Chartered Building Surveyor and Partner. Baily Garner's unwavering support, from sponsoring my university education to ongoing mentoring, has been crucial. The company is dedicated to my success, and I've become part of others' journeys by mentoring my colleagues.



LUCY MULLINEUX MRICS, MSC ASSOCIATE PARTNER

After discovering Building Surveying, I joined Baily Garner following a Master's conversion course and internship. Now, as an Associate Partner, I manage a team of surveyors. My career has accelerated since starting as an Assistant Surveyor in 2017. Passionate about mentoring apprentices and raising mental health awareness, I organise events like the Three Peaks Challenge, which we completed in 2023 to raise money for charity.



QUALITY CONTROL INSPECTOR



AHMED KAMIL
TRAINEE QUALITY CONTROL INSPECTOR (QCI)

For the past 2 years, as a QCI apprentice at Baily Garner, I've immersed myself in the construction industry.

I'm currently studying an HNC in Design and Build Technician at London Southbank University, with plans to pursue a degree, and Baily Garner supports my academic journey every step of the way. Starting with minimal knowledge, I've shadowed colleagues, gaining on-site experience. Each project presents unique challenges, enriching my understanding and experience. What I appreciate most about Baily Garner is the diversity among colleagues, the opportunities for growth and the enjoyable social events hosted throughout the year.

ENVIRONMENTAL & BUILDING SERVICES



OLIWIA TYBURSKA
M&E PROGRAMME MANAGER

I began my journey with Baily Garner in 2022 as an Intermediate Electrical Engineer. Within 2 years, I advanced to Programme Manager.

Through hands-on experience, mentorship, and a culture of innovation, I've grown professionally while making a real difference for our clients. I oversee high-quality project delivery, empower my team to push boundaries, and ensure we exceed expectations.

I'm passionate about helping my team thrive while we deliver exceptional results and shape the future of building services.

PROJECT MANAGEMENT



LAURA BRADSHAW MSc
ASSOCIATE PARTNER

After graduating in Business Management, I joined Baily Garner as a receptionist. Shortly into my probation, it became clear my organisational skills could be better used in project management. Despite my lack of a construction background, with my colleagues' support, I enrolled in an RICS-accredited Construction Project Management degree course sponsored by Baily Garner. Though I'm not the most self-confident person, Baily Garner pushes me to reach my full potential and always supports and believes in me.



TIM BUSH MRICS, APMP
SENIOR PARTNER

Joining Baily Garner at 18 for work experience, I've risen to become one of the company's owners. Academia wasn't my forte, but Baily Garner supported my studies to achieve chartered status. My 37-year career has been remarkable. Establishing the Birmingham office in 1996 was a significant milestone. Since becoming a Partner in 2006, my aim is to retire knowing I've left a lasting legacy, contributing to Baily Garner's success. Baily Garner isn't just a workplace; it's home—a place where shared values drive us to make a positive impact on people's lives.

QUANTITY SURVEYING

DYLAN SHARMA
ASSISTANT QUANTITY SURVEYOR

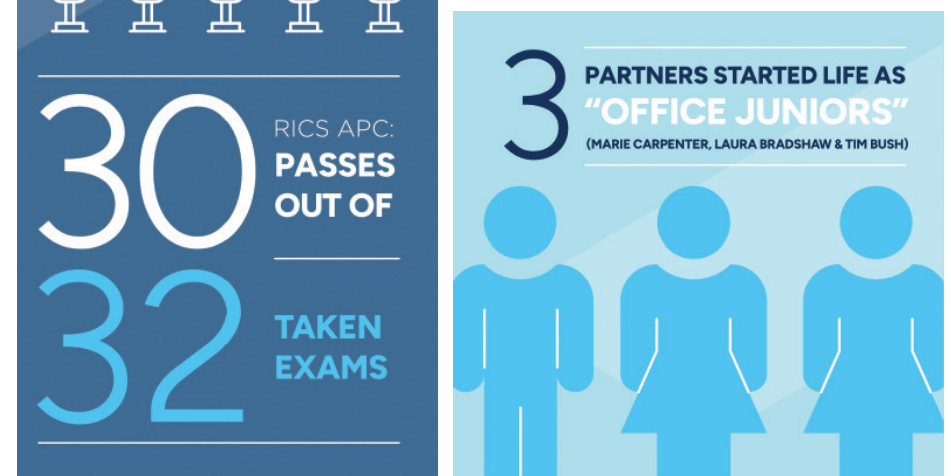
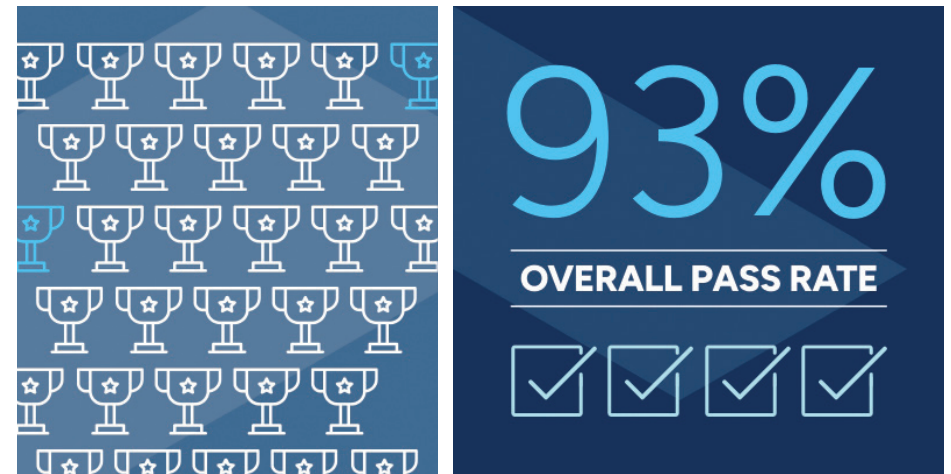
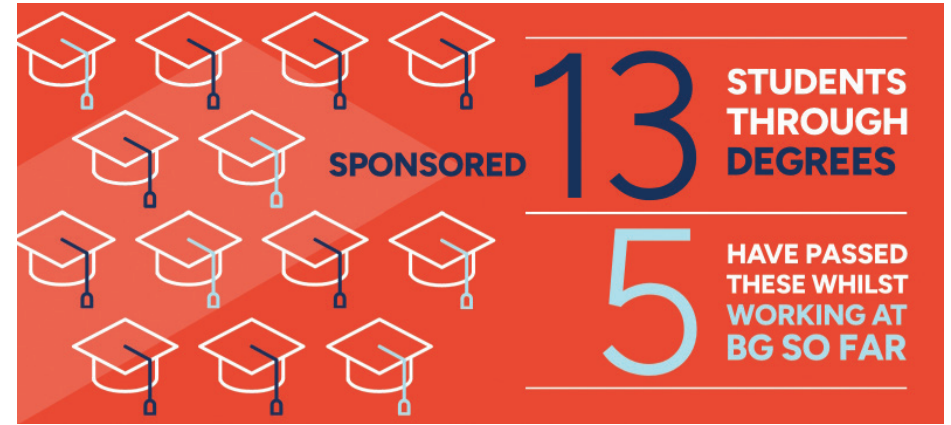
I joined Baily Garner over 3 years ago and I'm 4 years into my BSc Quantity Surveying degree at Birmingham City University, working towards chartered status. Every day brings new challenges, from office work to site visits, exposing me to diverse projects and colleagues. Baily Garner's supportive environment fosters continuous learning through various training sessions, reflecting their commitment to my development. What I cherish most about Baily Garner is its people—they feel like friends, offering guidance and support as I grow in my career.



FRANKIE SCRIVENER
ASSISTANT QUANTITY SURVEYOR

Joining Baily Garner over 3 years ago, I seized the opportunity to become an apprentice. Baily Garner supports my journey towards becoming a chartered Quantity Surveyor through part-time university studies and strong mentorship from experienced seniors. The highlight of my role is witnessing our projects come to life on site and seeing their positive impact on communities. I value Baily Garner's supportive and inclusive culture, where people genuinely invest their time and effort in each other's success, creating a kind and welcoming atmosphere.





OUR STATS



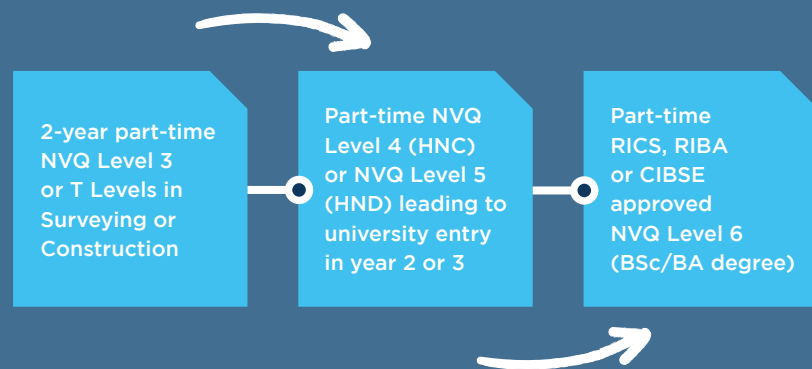
ROUTES TO ENTRY

ROUTE 1



SCHOOL LEAVERS AT 16 (GCSE)

For school leavers at 16, our programme kicks off with a foundation course that blends vocational training with hands-on work experience at Baily Garner.



Note: NVQ Level 3 and T levels are equivalent to AS and A Levels; entry requirements for HNC (NVQ Level 4) and HND (NVQ Level 5) are minimum one A Level (NVQ Level 3).



ROUTE 2



SCHOOL LEAVERS AT 18 (A OR T LEVELS)

For school leavers with A or T Levels, we offer two main options based on your final results:

OPTION 1

Part-time NVQ Level 4 (HNC) or NVQ Level 5 (HND) leading to university entry in year 2 or 3

Part-time RICS, RIBA or CIBSE accredited NVQ Level 6 (undergraduate degree)



OPTION 2

Five-year part-time RICS, RIBA or CIBSE accredited NVQ Level 6 (undergraduate degree)



Want to learn something new every day, achieve your professional goals and go far? Take a look at our **early careers vacancies** to find the right role for you.

BEGIN YOUR JOURNEY WITH BAILY GARNER

If you're ready to grow your career with a company that invests in your journey, take a look at our **current vacancies**.

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