

ENVIRONMENTAL POLICY

April 2022

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At Baily Garner we are passionate about the importance of the environment and sustainable development and we take such responsibilities seriously. We have always recognised the need for a robust environmental policy as our activities not only have a direct impact on the environment through our offices and business travel, but also an indirect impact through our professional services.

This policy forms part of our ISO 14001 accredited Environmental Management System which we developed as a direct response to these sustainability challenges. This accreditation which we successfully achieved in 2009 and which is audited by the Quality management system (QMS) saw us implement an Environmental Management System in line with the internationally recognised standard ISO 14001. This enables us to meet our commitments to the following principles:

Protection of the environment, including the prevention of pollution and compliance with environmental legislation and other requirements;

- Prudent use of natural resources;
- Social progress which includes the needs of everyone;
- Sustainable consumption and production;
- Continual improvement in environmental performance.

Our Environmental Management System comprises over 20 distinct procedures and governs how we manage our:

- energy use
- water use
- waste processing
- business travel
- procurement
- professional advice and services provided to clients

As well as how we train our people to keep their environmental knowledge current. And through this system we have set environmental objectives and targets that are regularly tracked to ensure we keep refining and improving our environmental performance.

Through these targets we aim to:

- Reduce the environmental impact of our offices through improved energy, water and waste management;
- Seek to reduce the environmental impacts of our business travel;
- Raise environmental awareness among our staff, clients and contractors.

As a leading inter-disciplinary construction consultancy, we are committed to offering environmentally sustainable solutions to clients through our professional services and will attempt to influence clients in this respect, whilst having due regard for all other factors that may also impact on a final design/solution.

This policy is reviewed annually and communicated to all our staff. It is also available to download from our website **www.bailygarner.co.uk**.

Signed

Andy Tookey FRICS APMP, Managing Partner

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